

HEALTH & SAFETY POLICY STATEMENT

Dellner Glass Solutions Ltd. is committed to providing a safe and healthy workplace for our employees and visitors to our sites protecting both their physical and mental health and their wellbeing.

To achieve this, we shall:

Comply with the Health and Safety at Work etc. Act 1974 and all other relevant legal, corporate, and other requirements.

Promote a positive Occupational Health and Safety culture demonstrated through the behaviours and actions of Managers at all levels of the business, who are expected to always comply fully with Health and Safety requirements, observe and challenge unsafe behaviours, procedures and situations and provide an open and coaching approach to discussion of Occupational Health and Safety with employees.

Our commitment for Health and Safety:

- Identify and implement the actions necessary to eliminate hazards, reduce Occupational Health and Safety risks and to prevent accidents and cases of work-related ill health.
- Record and investigate all accidents and near misses and implement appropriate actions to prevent recurrence.
- Identify and implement pro-active measures to improve Occupational Health and Safety using internal audit, risk assessment, 6S and best practice to identify opportunities for improvement.
- Provide our employees with the training, instructions, and information necessary to ensure that they can do their work safely and ensure that all employees are aware of their Health and Safety responsibilities.
- Ensure that employees who work remotely, travel on business or who may visit or work at a Supplier or Customer site can do so with due regard for their health and safety.
- Ensure that all employees who work at, or visit, a Customer or Supplier site comply with all relevant Health and Safety site rules, legislation and other requirements.
- Provide and maintain safe plant, equipment and tools and ensure that materials, consumables, and hazardous substances are stored, handled and used safely.
- Implement effective emergency procedures, including evacuation in case of fire, or other significant incident and provide suitable First Aid facilities and trained First Aiders.
- Provide and maintain safe, clean, and healthy working conditions and welfare facilities.
- Provide an Occupational Health programme including routine health checks for all employees.
- Implement actions to support the Mental Health and Wellbeing of our employees including the provision of an Employee Assistance Programme providing support on a range of issues including Stress and Anxiety, Bereavement, Financial Wellbeing and Family Issues.
- Set Goals and Objectives for continuous improvement of our Occupational Health and Safety performance and management system and integrate these Goals and Objectives into our business planning, decision-making and business processes. These shall as a minimum include:
 - Zero accidents, dangerous occurrences and cases of ill health reportable under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations
 - Zero Lost Time Accidents
 - Zero cases of confirmed work-related ill-health
 - 50% year on year reduction in minor accidents and near misses compared to 2024 baseline
- Monitor Health and Safety performance through appropriate lead and lag KPIs and review trends for improvement opportunities.
- Consult with our employees on matters affecting their health, safety, and wellbeing.
- Maintain an Occupational Health and Safety Management System aligned to ISO 45001 to support the achievement of our health and safety goals.

Dellner Glass Solutions Ltd



Tomi Ojala
Managing Director
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Revision History:

Issue	Update	Updated by	Date issued
1	First issue Dellner Glass Solutions Ltd global policy	S. McGregor	12.09.24
2	Minimum goals and targets added	S. McGregor	01.04.25